

Stanislaw Urbaniak



What people like and admire about me...

I pay attention to detail
I am a calming influence
I am approachable to others
I listen to all points of view and empower others to make decisions
I work hard to get things done
I am reliable and if agree to do something will keep my word

What's important to me...

My family is most important to me

Knowing that I made a positive difference to people's lives

Being respectful to others and creating a positive working environment

Being honest – I value an open discussion

Person-centred working, learning about people I work with

Finding a good balance between work and family life

I like new challenges and enjoy different activities outside of work – photography, exploring the outdoors

How best to support me...

I can speak quietly – do ask me to speak up if you cannot hear me.

Keep me up to date with how you are doing. Do not be afraid to ask questions – we can find answers together.

Challenge my ideas and suggest your own if needed.

I like to take time to get things right – bear with me, I will get back to you

I need feedback to learn and improve – reassurance and affirmation along with constructive criticism is always appreciated.