

# James Fletcher



## What's important to me...

Knowing that what I do makes a positive difference to people's lives

Being part of a team that is open, respectful and communicative.

Having opportunities to be creative

Listening to others and being challenged

Sticking with good ideas to make sure that they make a difference

Influencing change (I am easily bored)

Being in touch with the practical realities of the lives of people with learning disabilities and the organisations that support them.

## What people like and admire about me...

I am a calming influence

I help get things into perspective

I give direction and support in ways that empower people

I have faith in people and give them space to get on with things

I am loyal and fair-minded

I look to the future and find opportunities

I get things done

## How best to support me...

- Try to keep things simple, however- please let me know when detail is important and I will pay attention to it.

- Speak to me, email me, keep me up to date with how you are doing.
- Challenge my ideas when you have to, and promote your own

- Don't ask for on the spot big decisions, I like time to get things right

- Focus on how our work is affecting peoples lives, and reflect on and communicate how we can do it even better