Scottish Prison Service Corporate Plan

This document is the easy read version of Scottish Prison Service (SPS) **Corporate Plan.**

A Corporate Plan is a big document with lots of important information.

In this easy read document, we use the word Plan to mean Corporate Plan.

This Plan talks about SPS' big goals for the next five years, from 2023 to 2028.

What does SPS do?

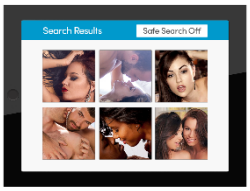
SPS runs 17 prisons across Scotland.

Our job is to make sure that people sent to prison by the courts are kept in prison.

It is also our job to provide a safe support to people who are in prison and that the public are protected.

We know that the types of people sent to prison and their sentences have changed over time.

We know that:
More people are serving longer sentences and for more serious crimes.



More people are going to prison for sexual crimes.

Less people are going to prison for crimes like antisocial and road traffic offences.

There are more older people in prison now than in the past.

Around 25% of the people in prison are held on remand but this number is going up.

All these changes mean that it is getting more difficult to manage people in prisons.

This is because people in prison require more health and social care services and support.

These changes also mean it is getting more expensive to run prisons and make improvements.

SPS' big goals over the next 5 years

1. We want to provide prison services which are:

person-centred
inclusive
trauma-informed
rights-based

This means prisons should be safe and secure for everyone.

Our buildings should be suitable too.

We will continue to develop specialist support to women and young people in prison.

2. We want better health, safety, and wellbeing for all people who live in Scotland's prison system.

This means a better support for people in prison who have mental health issues and addiction.

We want to improve the ways people in prison keep in touch with their families and friends.

We will introduce more trauma-informed practice into our prisons.

3. We will better prepare people in prison for release

This means improving education and skills of people in prison.

This will help them when they go back to the community.

It will help them finding a job too.

4. We will support our staff to make sure they have the right knowledge to do their jobs well

We have around 4,600 staff across the 17 prisons and other offices.

We must make sure we treat everyone equally and with respect and that human rights are protected.

It is important that our staff receive training and support to do their jobs well and feel happy at work.

We will work to become a more trauma-informed organisation.

SCOTTISH PRISON SERVICE

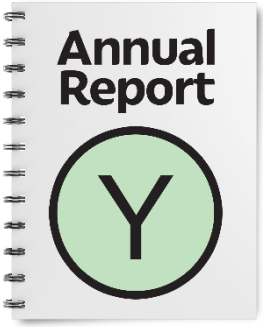
It is important that we have a better mix of backgrounds and experiences within our staff group.

Other work that SPS will be doing over the next 5 years

Get the right information to make good decisions and improvements.

Introduce new technology into prison cells.

Replace His Majesty Prison (HMP) Barlinnie by HMP Glasgow and replace HMP Inverness by HMP Highland.



How will SPS know it is doing well?

We will publish a report every year on how we are doing.

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